

(Time- 3.00 Hours)

(Total Marks- 100)

Please check whether you have got the right question paper.

N.B. 1. Attempt all questions.

2. All questions carry equal marks.

- Q.1 Answer ANY ONE questions: 20**
- a) Define Human Resource Development. Discuss the goals of Human Resource Development.
 - b) Discuss the problems of Human Resource Development in India.
- Q.2 Answer ANY ONE questions: 20**
- a) Explain the factors affecting recruitment.
 - b) Define selection. Discuss the barriers to effective selection.
- Q.3 Answer ANY ONE questions: 20**
- a) Explain how Ergonomics and human factors can improve health and safety.
 - b) What is Corporate Social Responsibility? Discuss the origin of Corporate Social Responsibility in India.
- Q.4 Answer ANY ONE questions: 20**
- a) What is Total Quality Management? Discuss its features.
 - b) Discuss the tools and techniques used for human resources planning?
- Q.5 Write short notes on ANY TWO of the following: 20**
- a) HRD Manager's Responsibilities
 - b) Performance appraisal
 - c) Social Entrepreneurship
 - d) Talent Management
